

Vacancy Announcement

National Legal Advisor – Ukraine (consultant)

Title: National Legal Advisor – Ukraine (consultant)

Location: Ukraine

Duration: Contract until 30 December 2026 (renewal subject to funding)

Reports to: Senior Legal and Policy Advisor

Contract type: Full time (40 hours/week) or part-time (flexible, minimum 20 hours/week)

Compensation: Commensurate with experience

Applications close: Midnight 22 April 2025; applications will be reviewed on a rolling basis

Start date: Position is available immediately

About All Survivors Project Foundation

All Survivors Project Foundation (ASPF)'s mission is to support global efforts to eradicate conflict-related sexual violence (CRSV) and strengthen national and international responses to it through research and action on CRSV against men and boys. Working with victims/survivors and in partnership with national and international actors on the ground, ASPF undertakes long-term, in-depth work on selected conflict-affected countries, currently Afghanistan, the Central African Republic, Colombia and Ukraine. ASPF's team currently spans the UK, Europe and Colombia.

About the role

ASPF is seeking a National Legal Advisor in Ukraine who will be responsible for the efficient implementation of a new project on supporting male victims/survivors of CRSV realise their rights to justice. The National Legal Advisor will work closely with ASPF's team in Ukraine and abroad and its national implementing partners. They will be responsible for deepening understanding of legal and policy frameworks in Ukraine to advance gender sensitive responses; designing and developing interventions including through capacity building of the justice sector; increasing awareness and technical capacity of a network of male survivors; providing legal aid to survivors and supporting the development of international interventions.

This is an exciting opportunity to support a growing organisation and the position will suit a proactive and experienced professional.

This position is based in Ukraine and will require travel across the country. Applicants must have the legal right to work in Ukraine and no payment is available for relocation. ASPF accommodates flexibility in working hours but given the needs of a small organisation, you may be requested to work beyond these hours on occasion.

Core Duties & Responsibilities

- *Capacity building*
 - Identify opportunities and design interventions to increase awareness and capacity of national rule of law/justice actors to address CRSV against men and boys in a victim/survivor-centred, trauma-informed manner, in Ukraine.
 - Build tools, guidance and other interventions to increase capacity of network of male victims/survivors to work safely, ethically and autonomously in justice processes and activities relating to exercising their rights in Ukraine.

- Support engagement and liaison with with national and international justice stakeholders in Ukraine to ensure coordination and sustainability.
- Deliver in-person and remote trainings to national justice actors on CRSV and survivor-centred approaches
- *Survivor liaison, support and capacity-strengthening*
 - Act as the main point of contact for Survivor Coordinators and individual survivors in their access to justice
 - Support and strengthen the capacity of survivor groups.
- *Data collection and analysis*
 - Lead the development of guidance on barriers faced by male survivors relating to access to justice based on consultations with victims/survivors and key informants.
 - Support data collection activities and analysis for research and monitoring and evaluation purposes.
- *Operations and security*
 - Support with travel, event and operational logistics.
 - Undertake other relevant activities to support ASPF's overall goals and mission.

Person Specification

	Essential	Desirable
Knowledge & experience	<ul style="list-style-type: none"> • 5 years' experience of working in a legal capacity with expertise in domestic Ukrainian criminal law and criminal procedure laws applicable in the armed conflict • Experience of conducting legal and factual research on violations of international humanitarian law and human rights law applicable to crimes committed in Ukraine • Knowledge of and ability to gain access to relevant justice sector stakeholders to identify appropriate interventions for research and advocacy • A strong track record of working with vulnerable populations including victims/survivors of conflict related sexual violence. 	<ul style="list-style-type: none"> • Knowledge of developments concerning prosecutorial and judicial practice of Ukrainian courts in crimes relating to violations of IHL/IHRL • Experience of collaborating with other I/NGOs and civil society organisations, including to develop strategic partnerships in Ukraine
Skills & abilities	<ul style="list-style-type: none"> • Fluency in spoken and written Ukrainian and English • Strong analytical and drafting skills • Experience in conducting advocacy and capacity-strengthening activities • Ability to work accurately with attention to detail and deadlines 	<ul style="list-style-type: none"> • Research and data collection skills • Proven experience in delivering trainings, workshops, or capacity building sessions
Personal qualities	<ul style="list-style-type: none"> • Proactive and able to hit the ground running. • Excellent interpersonal skills and team player • Discreet and able to manage confidential information • High levels of empathy, compassion and commitment to the issue 	

The post holder will be expected to comply with all ASPF policies and procedures. ASPF has clear commitments to safeguarding all those it is in contact with, directly or indirectly, and the postholder will be required to work within ASPF's Safeguarding Policy and Code of Conduct. Pre-employment recruitment checks will reflect these safeguarding commitments.

How to Apply

Please submit the following in English to recruitment@allurvivorsproject.org with the subject heading "*Application: National Legal Advisor - Ukraine*" to be considered for this vacancy:

1. A *cover letter* describing your interest in the position and highlighting your relevant experience (maximum one page).
2. *Resume or CV*; and
3. *Names and contact details* for two professional references (ASPF will not contact references without your permission).

Deadline for applications: Midnight 22 April 2025.

Please only submit files in PDF file format, zipped files will not be opened. Applications will be reviewed on a rolling basis until the deadline.

All Survivors Project is committed to fairness, equality, and justice for all. We value a diverse workplace and encourage applications from people of colour, LGBTI+/SOGIESC individuals, people with disabilities, members of ethnic minorities, and other minoritised groups and diverse backgrounds.