

Head of Research

All Survivors Project Foundation

PREFERRED LOCATION(S)

London (UK)
New York (US)
Other Locations

Home-based with high percentage of international travel including to insecure contexts

POSITION TYPE

Professional/Managerial

TERM

Yearly renewable (funding dependent, two months' notice for cancellation)

DEADLINE

June 24, 2018 11:59PM ET

Description

The All Survivors Project Foundation (ASP), an independent charity registered in Vaduz, Principality of Liechtenstein, is seeking an exceptional individual to the post of Head of Research. The Head of Research will be responsible for conceptualising, developing and implementing a global research and advocacy strategy for ASP's work. This position will report to the Executive Director of the All Survivors Project.

The Head of Research will lead and manage a program of high-quality research, including by developing appropriate research methodologies for ASP's work to ensure that its reports and other outputs are informed, effective and in keeping with the organisation's ethical standards for research. ASP seeks a creative and strategic thinker with a powerful voice, strong experience in engaging with the media, and substantive experience on research in human rights issues. A strong background in International Humanitarian Law is particularly important. The Head of Research is responsible for developing effective research, advocacy and communications strategies for maximum impact in upholding gender inclusivity in sexual violence responses globally, and for ensuring that these strategies inform the work of the entire organization which seeks to document the issue of sexual victimisation of men and boys in situations of conflict and displacement. The Head of Research will have the most senior public-facing role for ASP's work in conflict situations, and will oversee research and advocacy staff.

About All Survivors Project Foundation

All Survivors Project Foundation (ASP) is a philanthropic global human rights research and advocacy organisation established in the Principality of Liechtenstein, focused on documenting sexual violence against men and boys, including on account of their sexual orientation and gender identity, to ensure that the global response on sexual violence in conflict and displacement addresses the needs of all survivors.

Areas of Responsibility

Research

- Provide overarching vision for ASP's research and advocacy priorities and oversee research and advocacy on core global issues with a particular emphasis on IHL, IHRL, criminal law and humanitarian practice;
- Develop research, assessment, monitoring, and program evaluation tools, methods, and guidance to enhance ethical practices and participatory methods in the field;

- Conduct fact-finding missions in focus countries, as needed and as security permits; write and publicize reports, briefing papers, letters, news releases, opinion pieces, and submissions to national and international bodies on human rights concerns in core countries as needed in a concise and accurate manner, with a quick turnaround time;
- Be responsible for the implementation of independent research projects, prevalence studies, assessments and evaluations.

Advocacy & Communication

- Develop and implement local, regional, and international strategies to facilitate a catalyst-for change dynamic around prevention and response to sexual violence against men and boys and to change abusive laws, policies, and improve humanitarian and human rights practices in focus countries;
- Respond to and/or anticipate relevant news events and policy debates by inserting ASP's messages, research-based expertise, and strategic input into such events and debates; Influence policy debates by providing press quotes, writing press releases, op-eds, and blog postings, and through social media; Represent the organization before national and international media and, in coordination with the Executive Director;
- Collaborate with key colleagues within national and international NGOs, humanitarian and human rights actors, including those working on thematic issues and those with a country specific focus; proactively seek to establish and maintain relationships with new strategic partners;
- Place abuses documented by ASP within the broader political, social and economic contexts and present human rights concerns to UN representatives, government officials, opinion leaders, inter-governmental agencies, and the media.

Managerial Responsibilities (Carried Out in Conjunction with the Executive Director)

- Manage the Research Program's output and consultants with the aim of promoting and maintaining strong unity and sense of purpose within the program;
- Establish clear work plans for consultants and other members of staff, communicate priorities clearly and effectively, and provide oversight and take responsibility for delegated assignments;
- Operate in compliance with organizational regulations and rules, including the policies of applicable staff agreements;
- Be responsible for the security of staff, information security and confidentiality, and for the security of interlocutors and partners in their work with ASP in compliance with Institutional Review Board processes; ensure that staff receive appropriate training in security policies and procedures, and that relevant policies and procedures are implemented effectively;
- Foresee risks and allow for contingencies when planning; monitor and adjust research plans and actions as necessary.

Educational Background

An advanced (graduate) degree in law, social sciences, journalism or related studies or equivalent experience is required.

Skills/Experience

A minimum of ten years of experience in national or international human rights issues, with at least four years direct field experience in research.

Professional Skills/Experience

- Extensive knowledge of and substantive senior-level experience working on global human rights issues is required.
- Ability to travel and work in complex emergencies is essential.
- Knowledge of and experience of work on conflict related sexual violence or gender-based violence in conflict situations is highly desirable; knowledge of and experience of research on LGBTQI rights is an asset.
- Capacity to serve as an effective spokesperson, advocate and activist is required.
- Understanding of and adherence to a survivor-centred and empowerment-based approach and understanding of the sensitivities surrounding survivors' needs, their vulnerabilities, the impact of sexual violence on them and the barriers to disclose and accessing services;
- Experience of interviewing survivors of sexual violence and other vulnerable individuals and expertise in interviewing sensitively and in accordance to the survivor-centred approach.
- Track record of dealing with the media, including television and radio, and cultivating relationships with journalists is required; experience with multimedia and social media is desirable.
- Excellent oral and written communication skills in English are required; proficiency in French is highly desirable.
- Ability to advocate effectively on complex international and domestic human rights policy issues is required.
- Experience of working in an international environment or on international issues is desirable.

Personal Skills/Experience

- Demonstrated ability to think strategically and creatively and work quickly and well under pressure are required.
- Ability to work collegially in a demanding, diverse and fast-paced environment and strong interpersonal skills in order to work with partner organizations and government officials is required.
- Keen judgment and capacity to appropriately plan, organize, prioritize and manage multiple, sometimes competing demands efficiently in a challenging environment is required.
- Self-motivation with proven initiative and follow-through are required.
- Strong commitment to human rights is required.

Other: S/he must be willing to travel frequently and be prepared to spend extensive periods in countries impacted by conflict.

Compensation/Benefits

ASP seeks exceptional applicants and offers competitive compensation.

How to Apply

Please apply immediately or by 11:59 PM ET on June 24, 2018 by sending a full resume and a covering letter setting out why you are interested in the role, what you would bring to it, what you would want to achieve as Head of Research and how you meet the criteria above. Applications should be addressed to info@allurvivorsproject.org

Equal Opportunity Employer

All Survivors Project is an equal opportunity employer that does not discriminate in its hiring practices and, in order to build the strongest possible workforce, actively seeks a diverse applicant pool.